Missouri S&T Retention Committee Meeting  
August 28, 2008  
8:15-9:15 AM

Members Present: Harvest Collier, Kim Frazier, Amy Gillman, Larry Gragg, Sunnie Hughes, Mary Ellen Kirgan, C.R. Thulasi Kumar, F. Scott Miller, Rachel Morris, Stephen Raper, Suzanne Schroer, Kristi Schulte, Carol Smith, Brad Starbuck, Lynn Stichnote, Laura Stoll, Summer Young

Members Absent: Jay Goff, Barb Prewett

I. Dr. Collier welcomed the committee and thanked them for serving this academic year. New committee members were introduced, including Rachel Morris and Brad Starbuck of the Enrollment Management office and Carol Smith and Summer Young of the Office of Undergraduate Studies.

II. The committee reviewed a draft copy of the 2007-08 Retention Committee Annual Report. Laura Stoll suggested one minor revision to page 6 of the report. Dr. Collier asked all committee members to review the report and email comments or suggested revisions to Amy Gillman.

III. The committee held a general discussion on the following issues that impact student retention:
- Gaming addiction
- Communication
- Motivation
- Time management
- Personal responsibility (going to class)
- The value of peer mentors

Lynn Stichnote suggested we categorize and quantify these issues and turn the information into data that can be used for planning purposes.

The committee discussed the benefit of the On Track Academic Success program and discussed ways we can promote the program to more students, particularly freshmen. In addition, it was recommended we incorporate more On Course principles into freshmen classes. Dr. Miller explained that the instructors of FE10 are conducting an experiment this semester. They are incorporating On Track into FE10 and assigning students an On-Track mentor.

IV. The Committee reviewed the Cumulative Retention & Graduate Rates of First-Time, Full-Time Degree Seeking Freshmen and looked specifically at the rates of
males, females and under-represented minorities. Committee members commented that we should consider ways to focus retention efforts on male students or perhaps consider departmental-specific retention strategies. The committee will use this information as a basis for establishing the 2008-09 Retention Committee goals at the next meeting.

V. **Next Meeting:** September 28, 2008: 8:15-9:15 AM, Silver & Gold, Havener Ctr.

Upcoming Agenda Items:

- Non-Returning Freshmen Report (Cracraft/Stoll)
- 2008 Entering Student Survey (Frisbee)
- Scholastic Action – Probation and Deficiency Forms Update (Frazier/Stoll)
- On-Track Update/Assessment Report (Frazier)
- 2008 Graduating Senior Survey Results (Goff/Morris/Starbuck)
- Student Satisfaction Survey Results (Kumar)

The meeting was adjourned.