

MINUTES

Missouri S&T Retention Committee Meeting

March 12, 2009

8:15-9:15 AM

Members Present: Harvest Collier, Amy Gillman, Larry Gragg, C.R. Thulasi Kumar, F. Scott Miller, Rachel Morris, Barb Prewett, Kristi Schulte, Carol Smith, Brad Starbuck, Lynn Stichnote, Laura Stoll

Members Absent: Jay Goff, Sunnie Hughes, Mary Ellen Kirgan, Rance Larsen, Stephen Raper, Suzanne Schroer, Summer Young

I. Review and Approve Minutes

The committee reviewed the minutes from the 1/29/09 meeting. The committee approved the 1/29/09 minutes with two minor spelling corrections. The committee reviewed the minutes from the 2/26/09 meeting and approved the minutes as written.

II. Hogan Personality Inventory (HPI) Presentation

Dr. Kumar presented the Missouri S&T HPI data report. He distributed hard copies of the report and handouts illustrating the HPI Scales and Interpretations and a definition of the five "cluster" groups. (The definitions were developed by Institutional Research and Assessment)

- HPI has been given to Missouri S&T freshmen for the last 9 years.
- Dr. Kumar covered the 2005-06 results with the committee. (His presentation was for 41% of 2005 students, 59% of 2006 students.)
- Likeability - most of our students score high.
- Prudence - large variation in our students overall and among clusters.
- Intellect - all of our students score high.
- School Success - high scores for all clusters except cluster 5. (Students in cluster 5 are described as- Middle of the road, friendly, sociable, low school success)
- The most significant single factor for staying for the next year = prudence.
- Statistically, "Sociability" is a strong factor that relates to student retention. It is the most important factor when predicting if a student will leave- if a social science or science student isn't sociable, they may leave, but engineering students will stay even if they are not sociable.

The meeting was adjourned.